Investment Analyst Job Description

DC Energy’s competitive advantage lies in its intellectual capital, which is constantly expanding and evolving to optimally address opportunities in today’s deregulated energy markets. Of course, bright and motivated people are integral to our intellectual capital development, and our analysts fulfill a key role at the core of our team. This involves conducting research and analysis to develop and test robust investment strategies and subsequently implement and track resultant investment portfolios. Successful applicants will demonstrate the following qualities:

• Exceptional quantitative analytic skill
• Superior problem solving abilities
• Proficiency with computers
• Excellent oral and written communications skills
• Intellectual curiosity

Investment Analysts work within small teams organized by investment type or market and take responsibility for an individual “module” within the portfolio of the firm’s investments. Investment Analysts typically focus on one investment type at a time but work across a variety of business issues within this area. Experienced Analysts who are performing at close to Associate level may begin to work on strategies that span investment portfolios or markets as well as supervise newer analysts.

The Investment Analyst position is an excellent learning opportunity and career stepping stone and is designed to lead to positions of increasing responsibility. Promotion is based on a "speedometer” vs. an "odometer" philosophy meaning that it is skill-level, not tenure, which determines career path. It is not uncommon for strongly performing Analysts to be promoted directly to Associate without additional credentials (e.g., business school degree.)

The office culture is collegial and entrepreneurial; all analysts are encouraged to play an active role in driving investment decisions and contributing to firm development and work closely with the senior management to achieve these ends.

DC Energy plans to hire a number of new Investment Analysts this year and to continue to grow its staff to expand its operations. Our analytic and problem solving focus along with a commitment to career development provides a unique opportunity for candidates who have strong analytic capability, high integrity, and an acute drive to produce tangible results.